

2016 President's Report



WE ARE ITAWAMBA
COMMUNITY COLLEGE



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WE ARE

ITAWAMBA
COMMUNITY COLLEGE

PRESIDENT'S MESSAGE

As you read this, 2015-16 will soon be in our rearview mirror, and what a memorable year it has been!

In this message last year, I wrote that “the best is yet to come,” and evidence of that prophesy are a national recognition, a significant FEMA grant, preparation for upcoming reaffirmation of accreditation by SACSCOC and an exciting five-year plan that will put a new face on the Tupelo Campus.

Not only will the Tupelo Campus have a new face as the result of demolition of several buildings built in the 1960s to provide space for the construction of a two-story general academic building, which will house a commons area, food service, classrooms and administrative offices, and a new physical plant located near the Advanced Education Center, but the face of the entire College is changing.

In March, U.S. Senators Thad Cochran and Roger Wicker along with Representative Trent Kelly announced that the Federal Emergency Management Agency is providing \$3.5 million in hazard mitigation grant funding to build a multi-purpose hazardous weather safe room at the Fulton Campus. The 20,900-square-foot facility will have the capacity to protect 2,319 students, faculty and staff from wind speeds up to 250 mph. In addition it will serve as a new home for the All-American Band.

Last August, ICC was ranked sixth among the nation's best community colleges by the national polling group, WalletHub. In the same survey, Mississippi's community college system was named the best in the country.

This spring, faculty, staff and students participated in the selection of the topic for the Quality Enhancement Plan that will be the focus of the College's reaffirmation of accreditation process by the Southern Association of Colleges and Schools

Commission on Colleges, which occurs every 10 years. The QEP addresses a well-defined topic related to improving student learning.

A new ropes challenge course, located approximately a mile from the Fulton Campus, will provide an opportunity for team building exercises. It is a component of the Blue Cross & Blue Shield Foundation grant, WellFit 365, which continues to offer expanded health and wellness opportunities for not only the ICC family but also for all members of the community.

In addition to the changing face of the College, new faces are joining the ICC family, and some familiar faces are transitioning into new roles as a result of the retirements of those who have devoted many years of service to the College.

Initiatives such as dual-credit, accelerated terms and the LEAP summer bridge program are continuing.

Enrollment is beginning to increase since students now can take advantage of multiple entry points through ICC's Any Time, Any Place, Anywhere focus. It's now possible for individuals to enroll in an ICC class in terms that start every month.

Although the landscape and faces of ICC are changing, the College continues to provide a place for thousands of students to receive an unparalleled educational foundation. It is both an honor and a privilege to serve as the president of Itawamba Community College and to share our success with you.



Mike Eaton

WE ARE

recognized



Ranked 6th in the Nation

WalletHub and the Aspen Institute verified this year what residents of ICC's region and beyond already know.

Itawamba Community College is one of the best in America.

In August, ICC was ranked as the sixth best community college in the nation by WalletHub. In the same survey, Mississippi's community college system is the best in the country.

Factors such as tuition costs and the availability of no cost tuition were the basis for the ranking system in WalletHub's comparison of 670 community colleges in the United States.

ICC has long been among the most affordable colleges. In December 2014, ICC was selected among the 50 Most Affordable Colleges in the United States by AffordableColleges.com.

Shortly after the first of this year, the Aspen Institute College Excellence Program apparently concurred with WalletHub's assessment when it named ICC as one of the nation's top 150 community colleges eligible to compete for the 2017 Aspen Prize for Community College Excellence and \$1 million in prize funds. The Aspen Institute, which is the nation's signature commendation of high achievement and performance among America's community colleges, recognizes institutions for exceptional student outcomes in four areas, including student learning, certificate and degree completion, employment and earnings and access and success for minority and low-income students.

"It is a tremendous honor for Itawamba Community College to be recognized by both

WalletHub and the Aspen Institute," said President Mike Eaton. "It is another indication of the success of the College and its exceptional faculty and staff."

The Aspen Institute also selected ICC as one of the nation's top 150 community colleges in 2013 and 2015.



Five-year plan

Itawamba Community College has embarked on a five-year plan that includes significant building projects on both the Fulton and Tupelo campuses.

On the Tupelo Campus, the plan includes extensive renovation of the technical education building to house labs, demolition of a faculty house, administration building, the physical plant and the buildings that have housed welding and heating and air conditioning technology.

The demolition will enable ICC to begin construction of a general academic building in the fall of 2017. The entire project should take a total of 45 months if everything progresses on schedule.

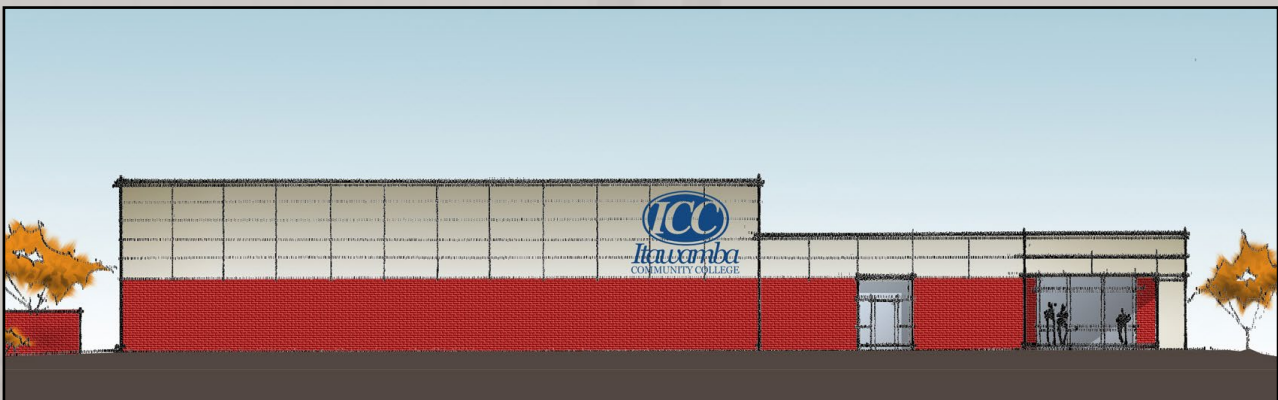
Located on the site of the current administration building facing Eason Boulevard, the two-story general academic building will include a commons area, food service, classrooms and administrative offices.

The buildings slated for demolition were constructed in the mid-'60s. "Our desire is to make the Tupelo Campus a better place for faculty, staff and students and to give the campus a much-needed facelift," said ICC President Mike Eaton.

On the Fulton Campus, a FEMA-approved \$3.5 million grant will fund a 21,000-square-foot band hall with a safe room, which will be located between Main and Roper streets.

The 13,585-square-foot facility, which should be open for the 2017 fall semester, will have the capacity to protect 2,319 students, faculty and staff from wind speeds up to 250 mph.

Since it is a federal project, the extensive review process that is required could affect the construction schedule. "We have labeled this as a five-year plan; however, in reality the components could be completed in three-and-a-half years," Eaton said.



21,000-square-foot band hall with a safe room

WE ARE

strategic



THIS PROJECT IS FUNDED BY THE
TAXPAYERS OF MISSISSIPPI

GOVERNOR PHIL BRYANT

PHYSICAL PLANT FACILITY

GS#207-049

HB 1701, Laws of 2010

DEPARTMENT OF FINANCE & ADMINISTRATION
BUREAU OF BUILDING, GROUNDS & REAL
PROPERTY MANAGEMENT

ARCHITECT

PRYOR & MORROW ARCHITECTS AND ENGINEERS, P.A.

CONTRACTOR

JESCO, INC

MISSISSIPPI C.O.R. #00051-MC



ITAWAMBA COMMUNITY COLLEGE
MR. MIKE EATON, PRESIDENT



WE ARE

partners



SNAP Grant and MI-BEST

Two new programs at ICC's Belden Center are giving district residents new opportunities for a better future.

ICC is one of five community colleges in Mississippi participating in a three-year pilot program to match Supplemental Nutrition Assistance Program recipients ages 18-50 who do not have dependents with workforce training and job opportunities.

Lee Oswalt is director of ICC's SNAP Grant initiative, and Josh Gammill, assessment coordinator.

The program, a cooperative venture between ICC, Mississippi State University and the Mississippi Department of Human Services, began Sept. 1. Participation starts with an orientation through the Mississippi Works Career Assessment Program implemented by ICC. It focuses on career development, job attainment, modification of each participant's minimal individual career plan and survival in the workforce and includes "intrusive" counseling designed to motivate participants. At the end of the CAP, participants can be placed into one of three possible pathways, academic, life skills or work, and there are subpaths for each. Those who

already have a high school diploma or equivalent education and the necessary work-readiness and behavior skills will be placed on the work pathway, and those who need additional career training, in a program that aligns with labor market expectations.

The second opportunity, MI-BEST, will enable individuals to earn the GED and college credit at the same time.


MI-BEST program participants will complete their GED credential along with college credit hours from course offerings approved by the College. The next step is into one of the four approved pathways at the College, which include welding (one-year certificate), heating ventilation and air conditioning (one-year certificate with two-year degree option), business and office technology (one-year certificate with two-year degree option) and certified nursing assistant (12-week or less program).

MI-BEST funds are available to eligible students to assist with tuition, books and other fees, and they may qualify for Pell Grants to complete their

WE ARE

efficient





Changes benefit ICC students, faculty and staff

A new policy reducing the number of hours to graduate and an administrative decision to convert to Office 365 are benefitting ICC's faculty, staff and students.

Beginning with the December 2015 graduates, ICC students now have to complete only 60 hours with the established core to earn an associate's degree. In a policy change, ICC's Board of Trustees reduced the number of hours from 63 to earn both the Associate of Arts and the Associate of Applied Science degrees.

Candidates for both degrees must have a 2.0 grade point average on those hours applied toward graduation.

Beginning with the 2016 spring semester, ICC's students had a new email address and a lot of options with the College's conversion to Office 365.

Gone are gmail accounts and @my.iccms.edu addresses. Instead, the new addresses are their username and @iccms.edu. Outlook has replaced gmail as the College's official communication method to which students have access by entering their username and password. Office 365 enables students to use Word, PowerPoint, Excel and OneNote in real time, anywhere, any time on any device.

Through ICC's new Mobile Education Platform, which utilizes Office 365, students and faculty can download and install the version, which is ProPlus, on up to five PCs or Macs, including iPads, iPhones, etc. for free, a value of \$144 per year.





WE ARE

engaging

L.E.A.P. Summer Bridge Program

A new initiative at ICC last summer created excitement and etched a smile on the face of its coordinator, Dr. Bronson Prochaska, director of Student Success and Writing Centers.

The L.E.A.P. Summer Bridge program, which supports transition from high school to college, offers a head start toward credits for ICC graduation, prepares participants for English composition I or college algebra, and creates a learning community.

In addition to attending classes together, the 50 students from different places lived in the residence halls, ate together and participated in evening activities.

Participant Kiesha Bradley of Pontotoc said the program helped her “get ahead and get a taste of what college algebra would be like.” She especially liked the movie nights and bingo. “It’s nice that they (college personnel) weren’t like you’re taking these classes, you can just go to bed. They interacted with the students.”

Prochaska provided photos of the students to their instructors so that they would know their names and better provide personal attention. “Itawamba Community College created a personal relationship with these students. The personal attention enables us to develop a relationship with the students so that we can

better help them move forward and retain them.”

Shanda Martin of Mooreville participated in the program to learn the basics knowing “I could start college algebra in the fall. It gave me a little bit of a leap.” She stressed the importance of “getting to know everyone in the classroom, making connections and working problems together.”

With the L.E.A.P. Summer Bridge program, ICC provided early intervention before students became full-time with 16-17 hours and were overwhelmed. “We set them up to handle a full course load and gave them the tools to be successful,” Prochaska said. “I think that L.E.A.P. was successful.”

And, based on the response of students who participated, they think so, too.



Public Health Technology degree program

ICC has been recognized by the League for Innovation in the Community College for its work in developing programs in public health.

One of six recipients in the nation of the Community Colleges and Public Health Awards, ICC was recognized for its online degree program in Public Health Technology, which will begin with the 2016 fall semester.

"We are honored to have received this recognition, which provides yet another example of how ICC continues to be a leader in health science education," said Harold Plunkett, dean of Health Science Instruction at ICC.

ICC's Public Health Technology program director Cassie Alexander accepted the award and also

participated in two forums at the conference, where she and representatives of the five other colleges that were recognized discussed their plans and progress they have made toward implementing them.

Graduates of ICC's two-year program, which integrates online lecture courses with real life practical experience in the clinical setting, will earn an Associate of Applied Science degree.

Public health technologists work in collaboration with other health care providers and public health officials to improve the health and wellness of the local, state and national citizenry. Graduates of the program would be qualified to hold positions such as community health worker, insurance navigator, health care advocate and health care educator.



Richard Riegelman, professor and founding dean of the Milken Institute School of Public Health of The George Washington University, presents ICC's Community Colleges and Public Health award to Cassie Alexander, director of the new Public Health Technology program.





WE ARE

*making
pathways*

Indian Idol

During Indian Week for the past nine years, students, faculty and staff and area residents pack the W.O. Benjamin Fine Arts Center auditorium on the Fulton Campus for elimination rounds and the selection of Indian Idol.

Based on the megahit “American Idol,” which concluded its 15-year run and the crowning of Amory native Trent Harmon as the final selection this year, Indian Idol provides an opportunity for students to compete on ICC’s “big stage.”

For several weeks, ICC’s singers compete for the sought-after title through open auditions and then elimination rounds for which area celebrities serve as judges.

Indian Idol has evolved into one of the College’s yearly highlights, and large numbers of hopefuls show up for auditions and packed houses are on hand for all of the rounds.

Audiences not only have an opportunity to see

performances by ICC’s “best of the best,” but they are treated to opening acts, which have included such performers as Harmon, who took the stage during the 2015 Idol.

So at ICC in March and April, Indian Idol is a “big deal.” Before American Idol left the air supposedly forever, there was talk about a recurrence in a “few years.” Who knows, one of ICC’s own could take that crown if it does.



Honors Orientation

Approximately 100 students took advantage of ICC’s first Honors Orientation last April for students who scored 24 or higher on the ACT to provide an edge with registration and acclimation to the college experience.

The event included ice breakers, team building exercises and small group sessions conducted by Student Orientation Leaders. In addition, ICC faculty advisers and counselors met individually with the students to discuss their major and future plans.



Welcome

WE ARE

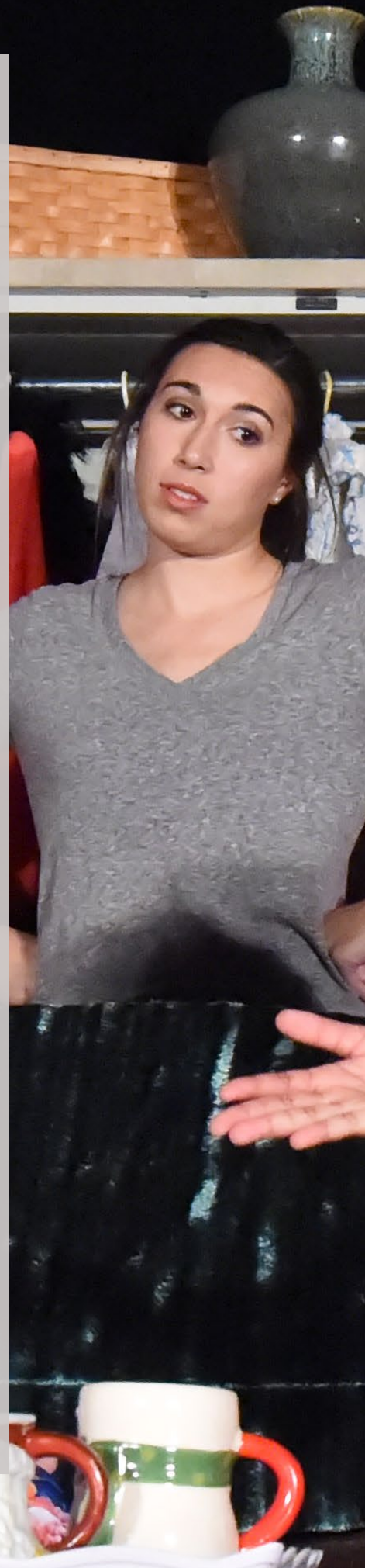
elite



- ICC sophomore Maggie Bushway received the Emerging Filmmakers grant from the Mississippi Film and Video Alliance during the 2015 fall semester to make her tenth short film, Sad Face, which was currently in production. The purpose of the \$2,500 grant is to help develop Mississippi's film and video artists as the next generation of Mississippi's legacy of story-telling.
- Standing room only audiences enjoyed performances of "Nana's Naughty Knickers," Nov. 17-19, at the Fulton Campus. The cast and crew included Daniqua Stephens, Katie Banes, Mikayla Clouse, Kelsey Holder, Maggie Bushway, Chauncey Mullins, Demaris Samuel, Jared Shields, JT Washington and Hunter Payne. Jessi Stevenson directed the production.



- George Staib, senior lecturer in the Department of Theater and Dance at Emory University, presented a TED talk on "The Beautiful Unknown," Jan. 14, at the Fulton Campus.
- For the first time since 2008 ICC hosted the State Community and Junior College Art Competition. The host site rotates among the colleges, and students from 13 institutions submitted work in the exhibit which included approximately 160 works.
- Five ICC students received honorable mentions in the State Community and Junior College Art Competition. They include Haley Cockrell, painting and mixed media, "Beautiful Hell;" Katie Chavers, "drawing, "Heart and Soul;" Elena Whitehead of Saltillo, two-dimensional design, "Consumerism;" Rya Raper, three-dimensional design, "The Big One;" and Julius West, three-dimensional design, "Bon Voyage."



WE ARE

creative



WE ARE accomplished

May 2015

- Denise Gillespie and Barry Emison honored as NI-SOD Excellence Award recipients.
- Sophomore Hannah Trent selected to participate in the prestigious Research Experience for Undergraduates summer program in physical chemistry at the University of Mississippi.
- Dana Hale, Eddie Moore, Lisa Pearson and Charles Wayne Spencer III received Meritorious Achievement Awards.



- Ali Evans named the Outstanding Student of the Year for 2015 in ICC's Radiologic Technology program by the Mississippi Radiological Society.
- John Wayne Harris, Laurie Stephenson, Jennie Cates receive the Recognition of Excellence, Support Staff Employee award.
- Maegan Stanphill selected as recipient of the Mississippi Society of Radiologic Technologists' Student award for 2015.

July 2015

- WellFIT Summer Camp - July 20-23, ICC's first, included soccer, tennis, kickball, nutritional education classes and archery.
- Barry Emison and Michael Holloway graduate from the Mississippi Community College Leadership Academy

- Barry Emison named dean of Career and Technical Education at ICC.
- Dr. Michelle Sumerel and Sandi South graduate from the Education Policy Fellowship Program.
- Liz Edwards named ICC accreditation liaison for the Southern Association of Colleges and Schools Commission on Colleges.
- Cindy Layman participated in the prestigious Mississippi Space Grant Consortium Fellowship program at the NASA Stennis Space Center.



August 2015

- Men's soccer program recognized as the 2015 National Junior College Athletic Association Academic Team of the Year.

September 2015

- Military Appreciation Night on Sept. 17 honored area veterans and those currently serving on active duty.
- ICC's Bass Fishing Club was organized, the first in the College's history.



October 2015

- Homecoming 2015 on Oct. 3 included a 65-year reunion of the All-American Band; Red, Hot and Blue Cookout; mini-concerts by the Steel Drum Band and CenterStage; Warpath Walk; pep rally; presentation of baseball, men's and women's basketball, golf, softball, men's and women's soccer teams and men's and



coming court.

women's tennis teams; recognition of the Alumnus of the Year, Jerry Wilburn of Mantachie; induction of the Athletic Hall of Fame, Tim Dillard, Saltillo native, and Bobby Straughter, Aberdeen native; a performance by the ICC All-American Band and presentation of the Home-



- Oct. 6 - JUCO Weekly on the Fulton Campus.
- Dr. Laura Pan-nell selected as a Mississippi Humanities Teacher award recipient for 2015.

· Lamplighter participants included Holly Kirk, Cindy Layman, Donna Vaughn and Joe Williams.

· Selected as recipients of the Coca-Cola Leaders of Promise scholarship included JudiBeth McMillen, Jordan Wade and Josh Zaragosa.

· ICC was selected as the Mississippi Career Preparedness Award recipient for ACT's College and Career Readiness Campaign.

· ICC's football team made the playoffs for the first time since 2013.



November 2015

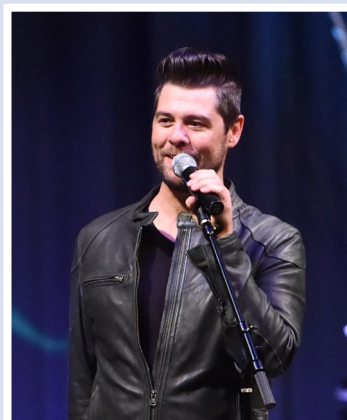
- Packed houses enjoyed "Nana's Naughty Knickers," Nov. 17, 18 and 19.
- Dr. Kristi Dempsey promoted to associate dean/director for the Associate Degree and Practical Nursing programs.
- Dr. Betsy Chesnutt and Julianna Garner selected as HEADWAE recipients.
- Dr. Joe Lowder was named Workforce Innovation and Research director.

December 2015

- Christmas with Grammy-award winning artist Jason Crabb, Dec. 2, provided an opportunity for family entertainment and celebration of the season.

· Michaela Lynn Cooper, Eleanor Kate Hester, Dixie Priest, Margaret R. Shipley Hudson selected to the All-Mississippi Academic Team.

· ICC students win awards in student art competition including Taylor Buttrum, first; Elizabeth Bowles, second; and Ashley Ehlers, third. Honorable mentions were awarded to Elizabeth Bowles, Phillip Merryman, Ginger Grandin, Katie Chavers, Bradley Enlow and Julius West.



January 2016

- ICC's students to benefit significantly from change to their email with conversion to Office 365.
- Dr. Michelle Sumerel begins service as vice president of Instructional Services.
- Pack the House, Jan. 14, saluted alumni for their loyalty and dedication to ICC.
- The national Allied Lean Leadership Conference 2016 met at the ICC Belden Center and Bancorp-South Conference Center, Jan. 25-28
- ICC is now offering MI-BEST to enable individuals to earn the GED and college credit at the same time.

- Chauncey Mullins and Stephanie Hardy were elected Mr. and Miss ICC for 2015-16.
- Selected as members of the Hall of Fame were Stephanie Hardy, Margaret Hudson, Isabella Sharpe, Michaela Cooper, Rachel Hodnett, Caleb Smart, Chelsea Lyle, Steven Ward, Tanner Palmer, Benjamin Davis, Andrew Douglas Hill and Chauncey Mullins.



February 2016

- Betsy White represents ICC as its William Winter Scholar, Natchez Literary and Cinema Celebration, Feb. 25-27
- ICC representatives participate in Capitol Day.

March 2016

- 20th annual bluegrass concert featuring Gene Watson, Rhonda Vincent, Dailey & Vincent and Doyle Lawson & Quicksilver, Mar. 5, Davis Event Center raised more than \$50,000 for the ICC Foundation, Inc.
- Michaela Cooper and Kate Hester were named 2016 Coca-Cola Community College Academic Team Silver Scholars.
- Bob Swanson was selected to participate in one of NASA's 11 educator teams for its 2016 Airborne Astronomy Ambassadors program.

- Alicia Tubb was selected Most Beautiful 2016 at the Mar. 7 pageant, which was sponsored for the first time in the College's history by the Alumni Association. Beauties included Taylor Kennedy, Taylor Barefoot, Hannah Anderson and Alexis Smith.



- Michaela Cooper was named PTK Distinguished Chapter Officer.
- Jenny Bowers, Ira Lindsay McFarland Kinard and Heather McCormick received the PTK Horizon Award for Advisors.
- ICC receives a \$3.5 million FEMA grant to construct a safe room at the Fulton Campus.
- ICC's Lady Indians win the Region 23 basketball title and advance to play in the national tournament in Lubbock, Texas.
- Hunter Schrock and Russ Johnson, members of ICC's Bass Fishing Club, won the Carhartt Bassmaster College Series Southern Regional, beating 213 other teams from across the Southeast in its first competitive tournament.
- ICC softball ranked no. 10 in the nation.



April 2016

- Billy Caples represents ICC as its inductee into the Mississippi Community College Sports Hall of Fame.
- Bike for Scholarships, Apr. 30, was sponsored by the ICC Foundation, Inc. to provide needed funds to assist students with continuing their education.

- Five ICC students place in the annual State Community and Junior College Art Competition: Haley Cockrell, Katie Chavers, Elena Whitehead, Rya Raper and Julius West.

- Itawamba Community College's chapters of Phi Theta Kappa received several awards at regional conference. Awards for the Upsilon Sigma chapter (Fulton Campus) include Kate Hester, Coca-Cola Silver Scholar, All-Mississippi Academic Team (first team), Order of the Golden Key; Michaela Cooper, Coca-Cola Silver Scholar, All-Mississippi Academic Team (second team), Distinguished Chapter Officer; Robin Lowe nominated as Phi Theta Kappa Secretary Division II for the National Council of Advisors and Continued Excellence Award for Advisors; Distinguished Chapter award (ninth); Honors in Action award (seventh), Theme 7 award (second); Heather McCormick, Horizon Award for Advisors and Regional Advisory Board (three-year term); Five Star award; Website (second runner-up); Regional Secretary position; and Regional T-shirt Design winner. The Beta Tau Sigma chapter (Tupelo Campus) awards include Jenny Bowers and Ira Lindsay Kinard, Horizon Award for Advisors; Regional Five-Star award; and Dixie Priest and Margaret Hudson, All-Mississippi Academic Team (second team).

- Cassie Alexander, Larry Boggs, Denise Gillespie and Dr. Jada Mills selected as 2015-16 Meritorious Achievement Award recipients.



May 2016

- Adam Denton and Chuck Spencer to represent ICC at the NISOD's International Conference on Teaching and Leadership Excellence, May 28-31, in Austin, Texas.



WE ARE

Champions

In the words of a really old song, 2015-16 was a “very good year” for athletics at Itawamba Community College.

It was a year of practice, hard work, more practice, more hard work, and on game day, leaving it all on the court or on the field.

And at the end of the season, it was a year of championships for the 2015 men’s and women’s tennis teams and the 2015 and 2016 Lady Indians’ basketball team.

Coach Paul Johnson, who was selected as MACJC and NJCAA Region 23 Coach of the Year for 2015, guided his teams to the MACJC State Tennis Tournament Championship and the NJCAA Region 23 Championship. The men placed thirteenth in the NJCAA D1 National Tennis Tournament, the highest finish ever, and the women, seventeenth place.

It was back-to-back Region 23 championships for the 2015 and 2016 Lady Indians basketball teams. The teams, under the leadership of head coach Nanci Gray, who was named Region 23 Coach of the Year, and assistant coach Robin Porter, advanced to the national tournaments, in Hutchinson, Kan. (2015) and Lubbock, Tex. (2016). The 2016 team also finished first in the MACJC North Division.

It was also a year for recognition.

Somewhere along the way, ICC’s men’s soccer team was recognized as the 2015 National Junior College

Athletic Association Academic Team of the Year, a significant designation for both the College and the department of Athletics.

It was also a year of transition. David Strother became the head coach of the women’s soccer program, replacing Mike Sullivan, who is focusing on the men’s program. Strother, who is the third coach in the history of the women’s program, started his collegiate career at Southwest Mississippi Community College, where the Bears earned the prestigious Halbrook award for most improvement in GPAs for NJCAA student-athletes. Most recently he was at Copiah-Lincoln.

And it was a year for records to be broken. With a 10-3 win over Meridian Community College on Mar. 25, ICC head baseball coach Rick Collier surpassed hall of fame coach Roy Cresap to become the program’s winningest coach with 452 wins. In his 14th year as the Indians’ head coach, Collier has a record of 452-225 along with two MACJC championships, two NJCAA Region 23 titles and one NJCAA Super Regional title.

It was also a year that ICC’s football team made the playoffs for the first time since 2013. And as the song says, it was a very good year for Itawamba Community College, its coaches and for the 225 student-athletes, who practiced, worked hard and gave their best effort on the court or on the field.





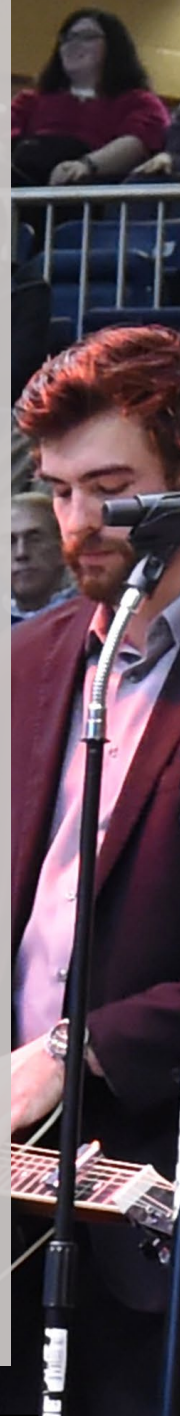
Making a Difference in the Community

Community involvement continues to be a focus for Itawamba Community College. Not only does the College offer opportunities for participation at one of its three locations for residents of the region as well as faculty, staff and students, but it also serves as a sponsor for many area events.

- The 20th annual Bluegrass Concert on Mar. 5 raised more than \$50,000 to benefit the ICC Foundation, Inc. The concert featured Gene Watson, Rhonda Vincent, Dailey & Vincent and Doyle Lawson & Quicksilver. The funds are used for scholarships for ICC students and stipends for faculty and staff to enable them to pursue higher education opportunities.
- Students will also benefit from last April's Tour de'Tanglefoot Trail ride from Pontotoc to Houston and return. Each year the event raises approximately \$15,000, which is used for scholarships. This year's fundraiser has a new name, Bike for Scholarships, but the mission is the same.
- The Alumni Association-sponsored breakfast for ICC graduates had a new venue in 2015, the Davis Event Center. All graduates were invited to the event, where they had an opportunity to visit, enjoy Chik-Fil-A biscuits and pose for pictures with their friends and classmates. The Association also showcased the College through a Tailgate party, Homecoming activities and Pack the House.
- More than 300 alumni members of the All-American Band reconnected, sharing mem-

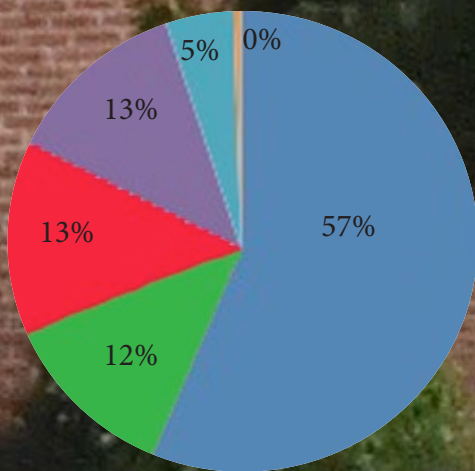
ories and experiences, during a special reunion to celebrate the group's 65-year history during Homecoming 2015 activities, Oct. 3. They swapped stories while enjoying a tailgate, family activities and pep rally.

- ICC students, faculty and staff had an opportunity to sign up as donors of organs, eyes and tissue as part of the Upsilon Sigma Chapter of Phi Theta Kappa's Donate Life Awareness Week, Oct. 26-30. The significant project, a partnership with the Mississippi Organ Recovery Agency, shared information about the importance of being a life-saving organ donor.
- Area residents can also join ICC faculty, staff and students in utilizing a new ropes challenge course located approximately a mile from the Fulton Campus to enable them to participate in team-building exercises. Its funding is a part of a Blue Cross & Blue Shield of Mississippi Foundation grant, an initiative focused on improving health and wellness for the ICC campus and Community. In addition, ICC's WellFIT 365 sponsored a campus and community 5K, Apr. 23.
- ICC also served as a sponsor for several area events including Denim & Diamonds, Our Mark on History, Mantachie Fest, Itawamba Extension Service's Paint the Town Pink, Evening of Jazz for the American Red Cross, the Trent Harmon Homecoming in Amory, Red Raspberry Humanitarian Awards Dinner, NEWMS Women of Distinction, Mississippi Tourism Week and Mama's Got a Brand New Bag.





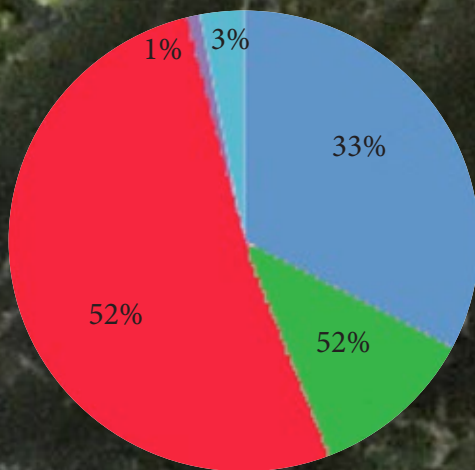
Expenses



- Instructional - All areas
- Student Services
- Institutional Support
- Operation of Physical Plant
- Student Aid
- Mandatory Transfers

annual data

Revenue



- Tuition and Fees
- County Revenue
- State Revenue
- Federal Revenue
- Other Revenue

Fall 2015

| | |
|--|------|
| Full Time Employees | 416 |
| Part Time Employees | 201 |
| Total Employees | 617 |
| Full Time Instructors | 167 |
| Student/Faculty Ratio | 19:1 |
| Fall Enrollment | 5611 |
| In-District Enrollment | 80% |
| In-State Enrollment | 98% |
| Elearning Enrollment (1 or more distance learning course) | 58% |
| Elearning Enrollment (distance learning courses only) | 22% |

Fall 2015

| | |
|--------------------------------|-----|
| Enrollment Female | 60% |
| Enrollment Male | 40% |
| Enrollment African American | 26% |
| Enrollment Caucasian | 70% |
| Enrollment Hispanic | 2% |
| Enrollment Other | 2% |
| Enrollment Full-time | 64% |
| Enrollment Part-time | 36% |
| Enrollment: 19 and Under | 56% |
| Enrollment: 20-24 | 25% |
| Enrollment: 25 and Over | 19% |
| Enrollment: First-time | 21% |
| Enrollment: Transfer-in | 17% |
| Enrollment: Continuing | 48% |
| Enrollment: Non-Degree Seeking | 14% |

Itawamba Community College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Vice President of Student Services, 602 West Hill Street, Fulton, MS 38843, 662.862.8271, TitleIXCoordinator@iccms.edu.

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Director of
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Purchasing

Jerry Senter
Vice President of
Business Services

Dr. David Cole
Interim Vice President of
Economic and
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